

Application to become a commission

In many Countries there is a great interest in pursuing issues of women's work in fire and rescue services. It is very important that CTIF as an organization is involved in this work. There are many questions and one of the future issues is to get more women interested in working in the fire and rescue services in different positions and levels. The situation today is that there are few women in fire and rescue services in our member countries.

In some member countries there are female fire fighters. In some member countries they don't have female firefighters. All member countries have women in the fire rescue service but job tasks are different.

Another question is also how to retain women in the profession.

Development opportunities are great when there is interest in the group "Women in fire and rescue services" Although interest in the world is big and we believe that the group has greater opportunity to develop in the best way for the future and succeed in this work if we get a commission.

We estimate that it will give more power if were a commission and then recruit/attract more member countries to the group.

Vision of the working group

- Work for best conditions for women in fire and rescue services
- Achieve equality within fire and rescue services
- Give recommendations to members states

Goals

- Improve working conditions for all women within fire and rescues services
- Make the firefighter profession more attractive for women.
- Create Job Description for the fire and rescue service
- Make it easier for women to fit in and remain in the fire and rescue service
- Learn from each other
- Attract more countries to become new members for the coming meeting and the future
- Future questions

Purpose of the group

Work towards development and change;

-get more women into the profession and improve conditions for already employed women in the fire and rescue services. -By learning from countries that have women in fire and rescue services, as well as running various development projects within the group to achieve change in the profession (attitude to women in the fire and rescue services)

How to reach the goals

- Obtain female representatives from fire and rescue and from all member countries
- Information for the CTIF homepage
- Survey and statistics updates every year!
- Work to develop female networks in every country
- Create an e-mail group, forum for our group members
- Create special working groups for special issues and questions

The group plans to work with both short- and long term goals

Future work of the group

- Revise and compile survey
- Create teams of women in fire and rescue services for specific questions
- Execute website at www.CTIF.org
- Increase the number of membership countries in the group.

Background

The group was initiated by CTIF in Russia and was founded in 2012 at the first meeting in St. Petersburg, June 2012. Over the next meetings are querying statuses how emergency services are organized, how many women in the fire service, in each country. The group has also raised questions as special projects and work around women, action

The Working Group started 2012 with member countries from Russia, Sweden, Slovenia, Serbia, France, Germany, Austria and United Kingdom. In 2013 Japan and Finland joined the group, and in 2014 Denmark. The working group meets twice a year.

Meetings held in:

- St:Petersburg, Russia, 2012
- Bratislava, Slovakia, 2012
- Beograd, Serbia, 2013
- Mulhouse, France, 2013
- Helsinki, Finland 2014
- Next meeting planned for Tokyo, Japan, September 2014

On behalf of the President Tatina Ermina for Women in fire and rescue services working group.

Mona Hjortzberg

Chairman of the Swedish network of women in civil protection